

### Draft Teleconference Minutes Board of Directors March 19, 2013

Joe Krimmerdjuar
Maliktoo Lyta
Johnny Ittinuar
Liza Ninguik
Solomon Nasook
Jeannie Arreak-Kullualik
Francis Piugatuuk (due to technical difficulties?) Jack Anawak (travelling) Seth Reinhart

Administration Nikki Eegeesiak Executive Director

1.0 Meeting was called to order at 3:43 and prayer was done by Liza Ninguik .

2.0 Welcome Remarks:

By the Chairperson, Joe advised the members that Jack Anawak was not able to attend because he was travelling and Jeannie Arreak-Kullualik is present as back-up.

3.0 B03-13-#01 Approval of Agenda	Abstained: 0 Against 0 PASSED
That the Agenda be approved as presented.	
Moved by: Johnny Ittinuar	Seconded by: Solomon Nasook

# 4.0 a. Update from Director Travels

Nikki updated stating that she has travelled to Igloolik, Coral Harbour and also met with Iqaluit members with Nunavut Disabilities and 2 other observers. Her travels have received good feedback. Her next trip is to Taloyoak, Kugaaruk and Baker Lake.

### **b.** Discussion Document – Operations Research

Nikki provided a lot of documents on this item:

- Department of Education's draft response
- Aarluk Consultants Memo Response to Department of Education Comments
- Draft Correspondence Chair, CNDEA
- Executive Director Briefing Note
- Request for Board Decision
- Draft Press Release

Some of the board members did not receive all the pages and wanted to review them before making any motions to approve them. Nikki suggested that a teleconference be re-scheduled to tomorrow when all the members have the copies, etc.

# c. Request for Board Decision – deferred to March 20

# 5.0 Request for Consultant – CNDEA Training & Development

Nikki presented her briefing note and requested to hire a local consultant who can do board training. This item was deferred to March 20.

# 6.0 In-Camera – deferred to March 20

## a. Performance Review – Executive Director – Deferred to March 20

7.0 Date of Next Meeting – March 20, 2013

8.0 B03-13-#02 Adjournment	Abstained: 0 Against 0	PASSED
That the meeting be adjourned.		
Moved by: Johnny Ittinuar	Seconded by: Liza Ninguik	



### Draft Teleconference Minutes Board of Directors March 20, 2013

A/ChairJohnny IttinuarSecretaryFrancis PiugatuukDirectorLiza NinguikDirectorSolomon NasookNTIJeannie Arreak-Kullualik

# **Regrets:**

Chairperson Joe Krimmerdjuar Vice Chair Maliktoo Lyta NTI - Jack Anawak (travelling) CSFN - Seth Reinhart

Administration Nikki Eegeesiak

**Executive Director** 

**1.0** Meeting was called to order by Johnny Ittinuar since Joe was not on-line at 3:43 and prayer was done by Liza Ninguik.

2.0 Welcome Remarks:

Johnny thanked the members for appointing him has acting Chair. Since some members did not have the full meeting packages yesterday, we are having another teleconference today. Johnny advised the members that Jack Anawak was not able to attend because he was travelling and Jeannie Arreak-Kullualik is present as back-up.

3.0 B03-13-#03 Approval of Agenda	Abstained: 0 Against 0 PASSED
That the Agenda be approved as presented.	
Moved by: Francis Piugattuk	Seconded by: Solomon Nasook

# 4.0 a. Update from Director Travels

Since there were members present today, Nikki updated her travel's again to Igloolik, Coral Harbour and also met with Iqaluit members with Nunavut Disabilities and 2 other observers. Her travels have received good feedback. Her next trip is to Taloyoak, Kugaaruk and Baker Lake.

# b. Discussion Document – Operations Research

Nikki provided a lot of documents on this item and confirmed that each member has all the documents:

- Department of Education's draft response
- Aarluk Consultants Memo Response to Department of Education Comments
- Draft Correspondence Chair, CNDEA
- Executive Director Briefing Note
- Request for Board Decision
- Draft Press Release

B03-13-#04 Operations Research	Abstained 0 Aga	ainst 0 Passed
Therefore be it resolved to accept the Aarluk	Report including the me	emo from the GN
regarding discrepancies in information, and	the Aarluk response to th	nis memo.
Therefore be it further resolved to release th Chairperson of the CNDEA outlining the diffi supporting the general recommendations of discussions about updating and improving th	culties in interpretation of the Study, including the	of some data, but also need to open up
Moved by: Solomon Nasook	Seconded by:	Francis Piugattuk
Discussion included question of funds availabil	ity. Nikki stated that tha	t it would mean only
moving budget items, and requesting for addition	onal monies to cover this	s position.
moving budget items, and requesting for addition <b>B03-13-#05 – Training Consultant</b>	onal monies to cover this Abstained 0	s position. Against 0 Passed
moving budget items, and requesting for addition <b>B03-13-#05 – Training Consultant</b> Therefore be it resolved that CNDEA sign a con-	Abstained 0 ntract with a local consu	s position. Against 0 Passed
moving budget items, and requesting for addition <b>B03-13-#05 – Training Consultant</b> Therefore be it resolved that CNDEA sign a con- with a budget item move not to exceed \$25,000	Abstained 0 ntract with a local consu	Against 0 Passed
moving budget items, and requesting for addition <b>B03-13-#05 – Training Consultant</b> Therefore be it resolved that CNDEA sign a con- with a budget item move not to exceed \$25,000	Abstained 0 Abstained 0 ntract with a local consu 0.00	Against 0 Passed
moving budget items, and requesting for additionB03-13-#05 – Training ConsultantTherefore be it resolved that CNDEA sign a consult and budget item move not to exceed \$25,000Moved by: Liza NinguikSeconsultant	Abstained 0 Abstained 0 ntract with a local consu 0.00 <b>nded by:</b> Solomon Naso Abstained 0	Against 0 Passed Itant to do training work
moving budget items, and requesting for addition <b>B03-13-#05 – Training Consultant</b> Therefore be it resolved that CNDEA sign a con- with a budget item move not to exceed \$25,000 <b>Moved by:</b> Liza Ninguik <b>Secon</b> <b>6.0 B03-13-#06 In-Camera</b> Therefore be it resolved that the meeting go int	Abstained 0 Abstained 0 Intract with a local consu 0.00 Inded by: Solomon Naso Abstained 0 to in-camera session.	Against 0 Passed Itant to do training work

### b. Performance Review – Executive Director –

Nikki stated that she has been in the position as Executive Director since July 10, 2010 with a starting salary of \$90,000.00 plus northern allowance. Her first and last pay increment was in March, 2011 and was increased to \$95,000.00 a year. Nikki was requesting a pay increase of \$100,000.00 a year effective April 1, 2013.

Nikki left the office and she returned when they went out of in-camera.

 B03-13-#08
 Pay Increment – Executive Director
 Abstained: 1
 Against 0
 PASSED

 c.
 Therefore be it resolved that Nikki Eegeesiak, executive Director receive a pay increment of \$100,000.00 (one hundred thousand) per annum effective April 1, 2013 (upon successful receipt of external funding)
 PASSED

Moved by: Solomon Nasook Seconded by: Liza Ninguik 1 abstained Francis Piugattuk

7.0 Date of Next Meeting - to be determined

8. B03-13-#09 Adjournment	Abstained: 0 Against 0	PASSED
That the meeting be adjourned.		
Moved by: Solomon Nasook	Seconded by: Francis Piugattuk	

Ხ∩∟ﯨﯩ⊾ר>י₽יקד

7.0 ▷ - \_ い b ∩ L b b ° ♂ ♂ √ 5 ♂ - Ĺ c イ 20,2013 8.0 B03-13-#02 b ∩ L ゔ Γ b L ⊃ イ ゔ b

ᠣ᠌ᡔ᠌ᢦᢞ᠙᠋ᡔᢛ:᠐ᢩᡧᢧ᠉ᠫᢈ᠐᠋᠋ᡃ᠐ᢞᢣᢣᡧ᠉

**Λ. ϷჼჾϲĹႱϲ⊲ჼჼ - ⊲ϷϲϹϷσ'nϭჼ ⅃ʹჼឞϷϞͺჼჼϹϷϟͺͰՀʹ</mark><mark>₽ჼႰ&ṇ⊲ჼჼϹϷ┽ჼჼĹჼϟ 20⅃ჼ</mark> ΔϲჼႼ ႦႶႾϟჼ <Ճ< <ঁႰ ለჍჼ Γჼ ႶჃϚჾϲϷჼᡅႠ Ⴣჼ ႾჂϷჼჾϲႾናჾና ႶჃჇႾჼ ჂႶჼ ჃჼჼჼႠϷϲϷჼႼ ჾჼႼ ჾ. σ₽ ϷჼჾႱϷჼჼ>ჼჼჼႦჼ <ჼ ϷჼႦჇႵ ჿჂϷႵჼ ჲჼ ჂჾႠႾჼ Ⴀჼ ႦႶႾϟჼ ႦႶႾჼჾႠϷႵჼ ჿჼჄჼ <Ⴀ Ⴣჼ ႾჂ ለჍႾႵႭჼ ႽϷϲჼჼႶჼ ჂႶჼ.** 

3.0 B03-13-#01 Ხ∩L᠈ ᢣ᠋ᡤ ⊲∿ጮ⊂⊳თᢑ	ወን ፈ <sub>ም</sub> ጋ <sub>ጮ</sub> : 0 ፈ <sub>የ</sub> ዖ <sub>ም</sub> ጋር 0 <b>ዖ ሃ ሃ ፈ</b>
᠖ᡣ᠘᠈᠂ᢣᡤ᠂᠕᠋᠉ᢛᢗᢂ᠈ᠿᢄᡔᡗᢂ᠋᠖᠘᠘	JP4 CAL®
<b>∧Ր⊲ႪՐ ∩ՀႪ Հ։Խ Դ</b> Ճ∩゚_൧⊲Ⴊ	<b>1∆&lt; ∖ָל: יֹ</b> כִבַר ° סַזי י

 b ∩ L イ ° 血 ° 向 ° j °
 シ ら ° j °
 シ ら ° j °
 シ ら ° j °
 シ ら ° j °
 シ ら ° j °
 シ ら ° j °
 シ ら ° j °
 シ ら ° j °
 シ ら ° j °
 シ ら ° j °
 シ ら ° j °
 シ ら ° j °
 シ ら ° j °
 シ ら ° j °
 シ ら ° j °
 シ ら ° j °
 シ ら ° j °
 シ ら ° j °
 シ ら ° j °
 シ ら °
 シ ら °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °
 シ °

	L <sup>۲</sup> ۲ 19, 2013	
୵୶୰୷	Υ, εμ. τ.	
ᠫ᠋᠂ᡌ᠋᠋ᡄᢩ᠃᠘	L - J C	
ᡬᠣ᠘᠘᠘᠖ᢆ	ᠣ᠘ᡥ᠊ᠴᡏ᠋᠋᠉	
PULY	ᡄ᠘ᢣ᠂ᢨᡗᢦᢁ	
PULY	jcL° arb	
<u>م</u> ه کی	ᢣᢆᠦ᠊᠋ᡬ᠋᠕ᡐ᠆᠋᠂ᡩ᠋᠆᠋ᡔᡐᡄᡃ	

ዾዄ፞ዸዾዀ፞፝፝፝፝፝፝፝፝፝ዾዀዾ፝ዾዾኯዾኯ ዾፙዾ፞፞፞፞



 $\mathsf{AP}\mathsf{A}^{\mathsf{s}}\mathsf{P}^{\mathsf{c}} \mathsf{A}^{\mathsf{s}} : \overset{\cdot}{\mathsf{b}} \sigma \Delta \cap^{\circ} \mathfrak{a}^{\mathsf{s}} \qquad \mathsf{A}\Delta^{\mathsf{c}} \overset{\cdot}{\mathsf{A}}^{\mathsf{s}} : \mathsf{c}\Delta^{\mathsf{s}} \sigma^{\circ} \mathsf{P}^{\mathsf{s}}$ 

- ∧ ペ ⊂ ⊲ イ ⊂ ∩ ト ゥ ⊿ ゥ ⊃ ト し ゥ ∖ ∿ ↓ ◊ ↓ ▷ ゥ ⊃ σ
- ሀሀרታ ሚ የምጋኃታው ለ <sub>ም</sub>ሬ
- ∙ ◁▻∟◜∩≻୮΅ჼッϽჼ Ⴢ₽≀Ր⊲ჇႶ

- ᠂᠘᠆᠋ᠣ᠋ᠬᠮ᠈ᠮ᠘᠆᠘ᡧ᠘᠆᠘᠆

<u></u>	
᠖᠋᠘᠈᠊ᢣᡤ᠂᠋᠕᠋᠉ᡥᢗᢂ᠈ᠿᢄᡔ᠘	ſŕ _ſŕ ζΔĹ <sup>ĸ</sup>
<b>ᡣ᠘ᢛᢕᡕ᠕ᢞᢛ᠄</b> ᠔ᡩ᠊ᢣ᠈᠕᠌᠌᠔ᡁᡕ᠌᠑᠉	<b>⊲∆&lt; ٪۲ ™</b> ۲ ⊂۲ ° ۵۲ °

3.0 B03-13-#03 ხ∩Lゥ ≺∩ ⊲∿ጮ⊂⊳თ⊷

᠆᠆᠆᠆᠆᠆᠆᠆᠆᠆᠆᠆

**2.0** ጋ<sup>\*</sup>ሬሥ በና በሙ dና L<sup>®</sup> ለ፟σ<sup>ሙ</sup>: <sup>†</sup> σ <sup>\*</sup>መ ራ ር ሥ ላ ምር የ አምር የ መንግስ ለ መንግስ የ መንግስ ለ የ ከ ለ መንግስ የ መንግስ ለ መንግስ ለ መንግስ የ መንግስ ለ መንግስ የ መንግስ የ መንግስ የ መንግስ የ መንግስ ለ መንግስ የ መንግስ በ

**Δ Δ**

የሀГሩ ሚሌ ጋሪ ፡	
∆ <sup>⊾</sup> న చం∠ <sub>2</sub> ల	ל יחדי ל⊲ <sup>™</sup>
ᠫ᠋᠋᠂ᡅᢩ᠆᠘	L - J C
చాను ఎ <sub>హ</sub> ళా	᠂ᠳ᠘᠊᠕ᢛ᠂ᡏᢂ᠆᠂ᡧ
▷᠘ᡭᡃ᠂᠔ᡨᠳ᠐᠘᠈᠅ᡥ᠊ᠳ	୵⊲୳ୖ୵ୢ∆୴ୗ୶⊳୳

᠘ᢑ᠘᠙ᢂᢗᢂ᠖ᡀ	ᠣ᠘ᡥ᠊᠘ᢙ᠋ᢤ
$\square \square $	ͽϚͼィ、ΛϷΰϚϽͽ
ΡULγ	ᡄ᠘ᡃᡪ᠂ᢨᡗᡭᢦ᠋ᠮᢂ
ΡULγ	نر دلم مربه
చాను ఎచ్లాల	᠅ᡔ <i>ᢂ</i> ᡄ᠊᠊ᡈ᠈᠊᠉᠙᠕ᡬ᠊ᠣᡬ



▷ቫድ⊅ጦ dና b∩Lነ ל∩ልታና ላናው ነው ነው ነው ነው b∩Lነና Ĺና ነ 20, 2013

 $\sigma \rho \triangleleft \sigma \rho \phi b \psi d \psi D \phi d c \psi h c D h c D h \phi D \phi d h \phi \phi h c D h c D h c D h c D h o D$ 

 $\Delta$ .  $\Delta^{\text{bb}} \circ \Delta^{\text{bb}} \circ$  $\sigma P \land b L \land b \land b \land c \land h \land b \land L \land c \land c \land b \land c \land 10, 2010 L \land b \land 10, 2010 L \land 10, 2010L$  $\dot{P}$  aDF  $\delta$  SPA STATES (2000)  $\Delta$  C C DAL  $\dot{C}$  200 P C  $\delta$  C  $\delta$  C  $\delta$  C  $\delta$  D C  $\delta$  DAL  $\delta$  C  $\delta$  C C ᠈ᡃ᠕᠕᠕᠖᠘ᢄ᠘ᢄ᠉ᡔᡆ᠉᠋ᢓᠶ,᠐᠐᠐᠕᠈ᡬ᠋᠋᠋᠘ᡄ᠘᠈᠘᠅᠃ᠳ᠋᠌᠘᠆ᡘ᠋᠕᠘᠆᠘᠆᠘᠆ᠴᡆ 

**₽**474ª

ገ
---

P474®

6.0 B03-13-#06 ხ ზ\_\_ ს ძ რ თ რ

ማረጭሮጋጭ: 0 ላቅ ከጭጋና 0

<u>CΔLΔ<sup>L</sup> L ΛίΦ ΦJ<sup>c</sup> Ρ<sup>L</sup> υ<sup>th</sup>ΟΔ<sup>2</sup><sup>b</sup> d<sup>c</sup> b<sup>c</sup> D<sup>c</sup> Δ<sup>th</sup>D Δ<sup>2</sup> Δ<sup>th</sup>D<sup>2</sup> Δ<sup>th</sup>D<sup>2</u></sup> ∆ርቍ σ⊲ኈ∩ና ∩ሷጛኈጋℾ▷ ዸ፞፞፞ጏዾፇ ኇ 25,000 ⊲ኄĆጏ፞ኈር∠ናጘ . **ለቦላኈቦና በላኈ:** ርΔካ ታግውኈ **۵Δ< γ4%** : ۲ כד ۵ מל ۵

**Pイトイ**。

**B03-13-#05 – Δሮቶ σላኈቦና በσ፥ ၂ና Δኈኴ ፬Δቦና በσኈ** σን ላኈቦ ጋኈ: 0 ላጐ ፟፟፟፟፟ ኈ፟ጋና 0

∧<u>∟</u>∟ኈ⊾∆ኇ 」୍  $\sigma P \supset P \land \cap \cap S^{\otimes} \supset P \land \cap d P \cap b = 0 \land f = 0 \land f$  $\Lambda C^{\prime} \mathcal{B} L^{\prime} \mathcal{B} \mathcal{A}$ ᠌ᠫ᠌᠌᠈᠆᠘᠆ᢐ᠘᠆ᡆᡘ᠕ᠮ᠖᠊ᢨ᠖᠋ᠴ᠘᠆᠖᠘᠘᠘᠆᠘᠘᠘᠘

۵۰ همت المعلم المعام المعالم المعالمة معالمة م ᠋᠄ᡃᡌᠵᢣ᠋᠋᠋᠋᠉ᢄ᠆᠆᠘ᠴᡗ᠅ᢂ᠋᠋᠋ᠴᠷ᠅ᢄ᠋ᡦᡌᡗᡬᢛ᠖᠂ᠳᡅᡐᠮ᠖ᠴ᠋᠉ᢣ᠅᠋ᢕᢋᢂᡷ ᠊ᡬᡃᡗᢩᠣ᠈᠂ᢑ᠘᠊᠋᠆᠘᠊ᢨᢩᠥ 

P474。

 $P \triangleright P L \succ U \cap O^{sb} b^{sb}$ .

**B03-13-#04 ላኮርርኮ ምርኮ ነና የውን ነት የርኮ / L ላ** መን ላъ መን ላъ ዕ ላቅ ዕ ምጋና 0

ل حله ط فشقا ما ما ما المعالي معالي

**ΛΓΔ™Λ' ΓΛ'™:** הכב מלי **ΔΔ< λֹליי:** שלי אדעי כ

**6474%** 

8. 803-13-#09 ხ Ո Լ თ Խ Ն Ծ Խ Ծ Խ

**7.0 ▷՟ \_ኁ⁰ b ∩L ⁰ b ° ởᡄᡝ ਯ⁵⁰ -** \_\_\_\_\_\_\_^∿C▷ᢣ ⁰ \ ∿

σ₽⊲∿ሮጋኈ: 0 ላ፟◦፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟፟ ס